

# Strengthening Families Act Committee SWOT Analysis

## Strengths

Collaboration between various organizations and perspectives

- Diversity of organizations on the committee
- There are people on the committee from a variety of backgrounds and lived experiences which contribute to the work we are doing
- Collaboration
- Different perspectives are always great
- Subcommittees represent our statutory requirements
- Multiple stakeholders from various areas involved in child welfare
- We are respectful and listen to each other's ideas

Operations and Communication with members

- In general, follow up is done to any questions
- Accuracy of minutes, agenda, staying on task
- We have good communication and keep our deadlines
- One of our advantages is that we have the assistance of Laura and Adam to leverage our ideas into action and help us be educated on our parameters as well as maintain networking connections
- Support from the staff

Legislative Involvement & Youth Bill of Rights

- Legislators involved with SFA or NCC
- Assistance with the Youth Bill of Rights

Lived Experience

- Have lived experience experts involved
- System of youth voice

Updating of the Youth Court Forms and seeing them being more utilized

Normalcy Subcommittee has strong leadership and engagement

## Weaknesses

Youth engagement/Technology

- Help connect with techies to do outreach work getting kids involved
- Texting most popular for youth some research denotes- send out alerts, notifications asking their opinion
- Opportunity to hear student's voice through connections with extra curricular activity leaders in schools
- Knowledge of career training
- Opportunity for youth while in school or out

Tribal system improvement

- Better/improved services to tribal youth
- Training opportunities- especially for tribal employees in the area of services for older youth

Public information/engagement

- We each could spread the word of our outcomes to 10 people= opportunity to share important parts of Family Act
- People know what our outcomes are
- Lack of knowledge by others of this act and work

Member engagement and Education

- Understanding what each rep can bring to the table for youth success outcomes, requirements of our area, law education, social work, etc to help the whole youth
- With increased engagement will come new focus on new goals for advocacy
- Onboarding for new members
- Engagement and attendance
- Membership changes can sometimes stifle progress and cause us to lose historical perspective
- Turnover
- Collecting and implementing feedback

Normalcy statute is somewhat watered down, limiting our options for accountability

Racial ethnic disparities

## Opportunities

Improve engagement with People of Color and youth/young adults

- At times, listen to youth voices
- More youth voice and participation
- More engagement of lived experience and minority populations in active leadership roles
- Engage more BIPOC and lived experience
- Engage more families with lived experience
- Leverage funds to stipend people not paid by employer for participation

Each subcommittee focus on a different priority each meeting

Strengthen YBOR (???) process

Improve services to rural areas

Improve services to tribal youth

There are some senators that we have developed relationships with; this is positive to continuing our work

Continue to address barriers driving for youth such as auto insurance

Trafficking subcommittee and NCCF grant

COVID has shown how technology use can be helpful -use that knowledge and continue where beneficial

Access to services in rural areas

Mental and emotional health training awareness

## Threats

ESA Transition

- Overall system burdens- how will the situation in ESA impact the rest of the state?
- Case Management agency changes

Attendance & Engagement

- COVID
- Attendance
- Balance between in-person and virtual meetings is tricky
- The work can be slow due to timeframes. It is important to keep on top of what is current and not be in the past when moving things forward

Legislative barriers/lack of support

- Losing supportive senators
- Losing prominent champions for the cause
- Passing legislation but lacking follow through with enacting the process
- Wording of legislation
- Senator support and legislative timeline/process
- Term limits of senators
- Constraints of the legislature

Statute limitations with reimbursing members who have lived experience